

DATE: BY MAIL 2/1/11

CPR Panelist Questionnaire

This form will permit CPR staff to access your information when disputants seek panelists.

1. IDENTIFICATION DATA					
35647	575 Lexington Av		New York	NY	10022
	2129496490			hillel@dsarcompa	www.cpradr.org
Name	Harriet Derman				
Courtesy title:	The Honorable				
Applicable suffix:					
Firm/Company:	DiFrancesco, Bateman, Coley, Yospin, Kunzman, Davis & Lehrer				
Street:	15 Mountain Boulevard				
PO Box (if any):					
City:	Warren				
State:	New Jersey				
Zip:	07059				
Country:	United States				
Preferred Phone:	908-757-7800				
Secondary Phone: (not cell phone)	<input type="checkbox"/> Check here to restrict to CPR Use only				
Fax:	908-757-8039				
Cell Phone:	732-261-0501 <input checked="" type="checkbox"/> Check here to restrict cell to CPR Use only				
e-mail:	hderman@newjerseylaw.net				
Web Site (if any):	www.dbnjlaw.com				

Responses to the following questions on Race, Gender and Citizenship are optional.

RACE:

Hispanic or Latino - A person of Cuban, Mexican, Puerto Rican, South or Central American, or other Spanish culture or origin regardless of race.

White (Not Hispanic or Latino) - A person having origins in any of the original peoples of Europe, the Middle East, or North Africa. X

Black or African American (Not Hispanic or Latino) - A person having origins in any of the black racial groups of Africa.

Native Hawaiian or Other Pacific Islander (Not Hispanic or Latino) - A person having origins in any of the peoples of Hawaii, Guam, Samoa, or other Pacific Islands.

Asian (Not Hispanic or Latino) - A person having origins in any of the original peoples of the Far East, Southeast Asia, or the Indian Subcontinent, including, for example, Cambodia, China, India, Japan, Korea, Malaysia, Pakistan, the Philippine Islands, Thailand, and Vietnam.

American Indian or Alaska Native (Not Hispanic or Latino) - A person having origins in any of the original peoples of North and South America (including Central America), and who maintain tribal affiliation or community attachment.

Two or More Races (Not Hispanic or Latino) - All persons who identify with more than one of the above five races.

GENDER: Male Female X

CITIZENSHIP: List Citizenship (*If multiple, list with commas between*): United States

LANGUAGES: Please check your language ability in any foreign languages below (other than English) and indicate if you are fluent (can conduct an ADR proceeding in that language) or have read-only ability:

Fluent	Fluent	Fluent
N/A	N/A	N/A

PATENT OFFICE. Are you licensed to practice before the U.S. Patent & Trademark Office? Yes

CERTIFIED PUBLIC ACCOUNTANT. Are you a Certified Public Accountant? Yes

No, but I have a L.L.M. in taxation from New York University

GOVERNMENT SECURITY CLEARANCE: Have you ever had a U.S. Government Security Clearance? Yes

Dates
Level (e.g., Confidential, Top Secret)

Note: A resume may be substituted for Items 2-3.

2. EDUCATION & LICENSES

A. Enter your most significant university educational degrees starting with the most recent.

Year	School	City/State	Degree (spell out acronyms)
1981	New York University	New York, NY	Masters at Law in Taxation
1978	Seton Hall Law Center	Newark, NJ	Juris Doctor (cum laude)
1965	New York University	New York, NY	Bachelor of Arts

B. Specify any licenses, jurisdiction and date of licensure: (Include Bar Admissions for lawyers and/or other professional licenses that apply; i.e., Architect, Engineer, etc.) (Spell out acronyms)

License	Year Issued	State/Country	Current (Y or N)
Law	1978	NJ	Y
Law	1987	NY	Y

3. WORK HISTORY

Provide a list of your work history starting with the **most recent position**.

Use the codes from the table below in Column 5.

Note: Judicial experience appears separately at Question 5, below.

Duties if a Lawyer in this Position	Duties if a Non-Lawyer in this Position
(1) Litigator (law firm, government, public interest)	(Specify duties and division/department tersely)
(2) Partner	(16) Engineer: Civil, Structural, Mechanical
(3) Associate	(17) Architect
(4) Managing Partner	(18) Contractor
(5) Shareholder	(19) Sub/Contractor
(6) Transactional attorney	(20) President

(7) In-house counsel in any capacity (8) General Counsel (9) Assoc. General Counsel (10) Arbitrator (11) Mediator (12) Law Professor: Full Time (13) Adjunct Professor (14) Judge (must specify title) (15) Other	(21) Vice President (22) Director (23) Head of Division (24) Corporate Business Person: (specify division or department functions tersely; E.g., Corporate Sales; Construction Management; Technology Development) (25) Other
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<u>Col 1</u> Dates of Service	<u>Col 2</u> Company/Firm Name	<u>Col 3</u> City/State	<u>Col 4</u> Your Title	<u>Col 5</u> Duties/ Functions (See box above)	<u>Col 6</u> Primarily represented Plaintiffs (Insert "P") or Defendants (Insert "D") or leave blank if NA **
2009-2011	DiFrancesco Bateman	Warren, NJ	Of Counsel	10 11	
1998-2009	State of New Jersey	New Brunswick, NJ & Somerville, NJ	Judge	14 Chancellor, Presiding Judge of Civil Division, Trial Judge	
1996-1998	State of New Jersey	Trenton, NJ	Chief of Staff to Governor Whitman	15	
April, 1996- July 1996	State of NJ	Trenton, NJ	Chief Counsel to Governor Whitman	8	
February 1994- March 1996	State of NJ	Trenton, NJ	Commissioner of Department of Community Affairs	15	
1981-1994	Weiner, Hendler, and Derman, P.A.	New Brunswick, NJ	Law Firm Partner	2	
1978-1981	Weiner and Hendler, P.A.	New Brunswick, NJ	Law Firm Associate	3	

** Insurance Industry

-
• Use "P" for Policy

**Holder
Representation
• Use "D" for Insurer
Representation**

4. ADR NEUTRAL EXPERIENCE

a. Neutral and Advocate Roles:

Please provide your best estimate of the number of times you have been a Neutral and/or an Advocate in the following types of ADR procedures, if applicable to you: *

		Overall	Last 12 Months
Arbitration	Total # Neutral Arbitrator Service	None	1 - 5
	# of total as Sole Arbitrator	None	None
	# of total as Tribunal Chair	None	None
	# of total as Class Action Arbitrator	None	None
	# as Advocate in Arbitration	None	None
Mediation	Total # Neutral Mediator Service	1,000 +	11-25
	# of total as a Co-Mediator	None	None
	# of total as a Multi-Party Mediator	None	1-5
	# of total as a Process Design Mediator	None	None
	# as Advocate in Mediation	None	None
Early Neutral Evaluation	Neutral	None	None
	Advocate	None	None
Facilitation of Multi-Party Defense	Neutral	None	None
Mini-trial Chair	Neutral	None	None
	Advocate	None	None
Private Judging	Neutral	1 - 5	1 - 5
	Advocate	None	None
Reg – Neg	Neutral	None	None
	Advocate	None	None
Special Master	Neutral	1-5	1-5

		Overall	Last 12 Months
	Advocate	None	None
Summary Jury Trial	Neutral	None	None
	Advocate	None	None
Dispute Review Board Member	Neutral	None	None
Dispute Review Board Chair	Neutral	None	None
Partnering Neutral	Neutral	None	None
Ombudsperson		None	None
Other (*Trustee)		1-5	1-5

*If you feel that the numerical range you checked off does not fully reflect the depth of your experience (e.g., you served as mediator just once but it was an unusually protracted and complex matter, please describe:

As a trial judge, I mediated and settled thousands of cases. Since serving as a private mediator, many of my cases have been complex shareholder oppression or land use cases, as well as employment discrimination and CEPA (Conscientious Employee Protection Act) cases. I have also served as a Special Master of "orphan" retirement plans, appointed by a Federal judge. I was selected as an arbitrator for a "whistleblower" case, but at the parties' request mediated the case to settlement.

5. PROFESSIONAL AND ADR CONCENTRATIONS

I want to be considered as an: Arbitrator Mediator

CPR maintains the following Specialty Rosters that may involve peer review. Please indicate whether you wish to be considered for any such rosters:

- | | |
|---|--|
| <input type="checkbox"/> Arbitration Appeal (Appellate Judges only) | <input type="checkbox"/> Franchise |
| <input type="checkbox"/> Banking, Accounting and Financial Services | <input type="checkbox"/> General Counsel (former GCs of Fortune 500 corporations only) |
| <input type="checkbox"/> Bio-Tech | <input checked="" type="checkbox"/> Healthcare & Life Sciences |
| <input checked="" type="checkbox"/> Certified Public Accountants | <input checked="" type="checkbox"/> Insurance |
| <input checked="" type="checkbox"/> Construction | <input checked="" type="checkbox"/> Insurer-Policy Holder Coverage |
| <input checked="" type="checkbox"/> E-Discovery | <input type="checkbox"/> International |
| <input checked="" type="checkbox"/> Employment | <input checked="" type="checkbox"/> Judicial Roster |
| <input type="checkbox"/> Energy, Oil & Gas | <input type="checkbox"/> Sports Law |
| <input type="checkbox"/> Entertainment | <input checked="" type="checkbox"/> Taxation |
| <input type="checkbox"/> Environmental | <input type="checkbox"/> Technology |
| | <input type="checkbox"/> Trademark |

A number of the specialty panels (Construction, Employment, Energy, Insurance, International and Technology) require completion of an addendum at the end of this questionnaire. If you have indicated an interest in a specialty panel other than those, please describe your qualifications for the specified panel(s), e.g., percent of time spent in training or practice in that area, description of cases handled, etc.:

I have a L.L. M. in taxation from New York University. In addition, I was a trial level judge for more than eleven years. I was responsible for managing complex construction cases and facilitating settlements. Insurance coverage matters occupied a great deal of time. As a trial judge, I dealt with many e-discovery issues, sometimes ordering discovery of hard drives and sometimes denying such discovery. I tried cases involving discrimination, malpractice, products liability, fraud, consumer fraud, personal injury and contract disputes.

Without this information, we cannot evaluate your experience in the field.

Please detail your areas of concentration with “P” for a primary area of practice and “S” for a subsidiary area of practice. Note: these are areas in which you already have experience, rather than areas in which you are interested.

AREAS of Concentration	Col.2 Professional Concentrations/Specialties (as lawyer, business person, advocate or judge but not as arbitrator or mediator)	Col. 3 Arbitrator Concentrations	Col. 4 Mediator Concentrations
<i>Construction Specialists</i>			
Construction Defects	S		
Claims for Delay	S		
Claims for Extras	S		
General Building Construction	S		
Government Contracts	S		
Hazardous Waste			
Health Facilities			
Industrial (Mills, Refineries, Pharma)			
Insurance Indemnity & Contribution	S		
International (incl. FIDIC)			
Manufacturing Construction	S		
Marine			
Mold			
Petroleum			
Power			
Sewage/Solid Waste			
Available Under Construction Expedited Rules			
Telecommunications			
Transportation (Bridges, Roads, Tunnels, etc.)			
Water Supply			
Construction Other			
<i>Employment Specialists</i>			
Civil Rights and Compensation	S		S
Employee Benefits/Erisa	S		S
Executive Compensation	S		
FLSA			
Statutory Discrimination Claims	S		S
Other - Employment	S		
<i>Energy, Oil & Gas Specialists</i>			

Electric Generation			
Electrical Transmission			
Electric Distribution			
Electric/Power Marketing			
Alternative/Renewable Energy			
Oil & Gas	S		
Oil/NG Exploration/Production			
Natural Gas Pipeline			
Nuclear			
Oil/NG Marketing			
Oil Pipelines			
Coal Industry			
Liquefied Natural Gas			
Refining & Petrochemical			
Selected Upstream Issues			
Selected Natural Gas Issues			
Selected Oil Issues			
Risk Management Services			
Rural Electric Co-op Industry			
Expropriation			
Other – Energy			
<i>Healthcare & Life Sciences</i>			
Biotech			
Food, Drug & Cosmetics			
Healthcare			
Hospital Law			
Licensing (Medical)	S		S
Life Sciences			
Malpractice (Medical)	S		S
Managed Care			
Medical Devices			
Medical Research Ventures			
Peer Review			
Pharmaceuticals			
Physicians	S		S
Reimbursement Disputes			
<i>Insurance Specialists</i>			
Construction Defect Insurance	S		
Directors & Officers Insurance			
Environmental Insurance			
Fidelity Bond	S		
Financial Institutions Insurance			
Insurance General	S		

Insurance Health	S		
Insurance Life	S		
Insurance Property & Casualty	S		
Reinsurance			
Insurance Telecommunications			
Insurance Other			
Technology/Intellectual Property Specialists			
Aeronautics			
Biology			
Biotechnology			
Business Methods			
Materials (polymers, ceramics, etc)			
Chemistry			
Computers & Software			
Electrical			
Electronics			
Intellectual Property	S		
Internet			
Mechanical			
Medical Devices	S		
Nanotechnology			
Optics			
Patents			
Pharmaceuticals			
Privacy/EU Safe Harbor			
Robotics/Machine Vision			
Semiconductors			
Signal Process/Video/CommSysts			
Telecommunications			
Textiles			
Other - Technology/IP			
General Concentrations			
Accounting - Forensic	S		
Accounting - General			
Accounting - Litigation	S		
Accounting - Valuation	S		
Administrative law	S		
Agriculture			
Antitrust			
Asbestos			
Automotive			
Aviation/Aerospace			

Banking			
Bankruptcy			
Business Disputes	S		P
Chemicals			
Civil Rights & Liberties			
Class Action (Defendant Side)			
Class Action (Neutral)	S		
Class Action (Plaintiff Side)			
Commercial Law	S		S
Commodities			
Communications & Media			
Community Organizations			
Computer law			
Construction	S		
Consumer Affairs	S		
Contract-Government	S		
Contract-Manufacturing			
Copyright			
Corporate (Financing)			
Corporate (General)	S		
Corporate (Governance)	P		S
Corporate (Transactions)			
Corporate (Underwriting)			
Debtor/Creditor	S		S
Defamation/First Amendment	S		
Domain Name			
Employment	S		S
Energy, Oil & Gas	S		
Entertainment			
Environmental (Cleanup)			
Environmental (General)			
Environmental (Regulatory)			
False Advertising/FTC			
Financial Services			
Franchise			
Fraud/Misrepresentation	S		S
Housing & Urban Development			
Information Technology	S		
Insurance	S		
Intellectual Property	S		
International (Environmental)			
International (General)			
International (Trade)			

International (Transactions)			
Labor Relations			
Leasing	S		S
Licensing (General)			
Licensing (Software)	S		
Malpractice (Legal)	S		S
Manufacturing			
Maritime			
Merger & Acquisition			
Mining			
Municipal Law	S		S
Natural Resources			
Non-Profit Organizations			
Partnership Disputes	P		P
Patents/Trade Secret	S		
Personal Injury	P		P
Product Liability	S		
Professional Fees	S		
Real Estate (Banking & Finance)	S		
Real Estate (Development)			
Real Estate (General)	P		S
Real Estate (Land Use/Zoning)	S		S
Real Estate (Leasing)	S		
Regulated Industries			
Reinsurance			
Religious Entities			
RICO	S		
Securities	S		
Sports Law			
Taxation (Corporate)	P		
Taxation (General)	P		
Taxation (Individual)	P		
Taxation (International)			
Taxation (Partnership)	P		
Technology/Science			
Torts (Business & Property)	P		S
Torts (General)	P		S
Torts (Mass)			
Torts (Toxic)			
Trademark			
Trade Secrets	S		
Transportation			
Trusts & Estates	P		P

Unfair Competition	S		
Water Law			
Workouts			

Representative Matters; e.g.:

1. FIAT v. Suriname, 88 Civ. 6639 (SDNY Oct. 11, 1989) (advocate; motions to confirm/vacate arbitral award).
2. Medical device manufacturer v. Patentholder (arbitrator in multimillion dollar patent dispute).
3. Morrow v. Adolph Weiss, Individually and as Trustee of Alpha Press Pension Plans, 08 CV 5225 (Dt. Ct. NJ), appointed as Special Master and then Trustee by federal judge.
4. CEPA employee v. international car manufacturer (selected as arbitrator, but mediated matter to parties' satisfaction).
5. Dawson v. Keller (Chancery Court NJ 2009), mediated shareholder oppression suit.
6. In the Matter of Estate of Saris, (Probate Court NJ 2009), mediated undue influence suit.
7. Llewellyn Park v. West Orange (Law Division 2009), mediated dispute between municipality and private development.
8. Peapack Gladstone v. Scanlon, serving as hearing officer in regard to discipline of police officer.
9. Keiser v. Friedman (Chancery Court 2009), served as special master and mediator in breakup of dental practice.
10. Whittle v. Lamington Farm (Law Division 2009), served as mediator in a club member's dispute with Trump National Golf Course
11. Fruzynski v. Carbone (Chancery Court 2009), served as special master and mediator in breakup of chiropractic practice.
12. Estate Planning Client v. Estate Planning Attorney (Law Division, 2010), mediated malpractice claim associated with sophisticated estate planning.
13. For prominent judicial cases, see resume.

6. ADR ROSTER LISTINGS

Complete tables if you are currently listed on the roster or panel of neutrals maintained by any ADR organizations (e.g., AAA, JAMS, CEDR, ICC, International Academy of Mediators, Regional Provider, Government Agency Roster, Court Roster, Other?) Include CPR Institute Panels you are already on, if any.

a. ARBITRATOR ROSTERS of ADR ORGANIZATIONS

Organization	Arbitration Roster (& any sub-roster)	Years on Roster	Estimate Average Amount in Claim in Cases from Each Organization	Best Estimate of the Number of Cases on which You Served as an Arbitrator for this Organization
<i>Example: AAA</i>	<i>Large Complex</i>	<i>3 years</i>	<i>\$3 Million average</i>	<i>2 cases</i>

	<i>Case Panel</i>			

b. MEDIATOR ROSTERS of ADR ORGANIZATIONS

Organization	Mediation Roster (& any sub-roster)	Years on Roster	Estimate Average Amount in Claim in Cases from Each Organization	Best Estimate of the Number of Cases on which You Served as a Mediator for this Organization
<i>Example: JAMS</i>	<i>Los Angeles Panel</i>	<i>2 years</i>	<i>\$2 Million average</i>	<i>4 cases</i>
State of New Jersey		Less than 1 year		

7. ADR TRAINING

a. List MEDIATOR Skills Training Sessions you have taken

Sponsoring Organization & Location	Primary Model Fostered by Training: (e.g., Facilitative, Evaluative, Transformative, Caucus, Non-Caucus)	% of Time Spent in Role-Plays/Exercises	Year Taken	Duration: Hours of Training
Office of Dispute Resolution, State of NJ	Facilitative	50%	2010	18
NJ State Bar Association	Facilitative		2010	6
NJ Judiciary	Facilitative		1998-2009	Many courses taken at Judicial College

b. Statement of Philosophical Approach to Mediation

Recognizing the benefits of mediation, I try to help the parties reach consensus, achieving a resolution with which they can live. I believe in listening very carefully to what the parties and their lawyers tell me so that I can understand how far each side is willing to go and/ or what each side needs. I try very hard to make sure the winning party is satisfied without depriving the other side of dignity. I am fastidious about keeping confidences. When pressed, I attempt to point out weaknesses and strengths of each side's case. I try very hard to encourage the parties to reach a resolution and, if it does not involve strictly financial issues, to "TOOTB" – think out of the box. I am tireless in undertaking shuttle diplomacy. I also try to be empathetic.

c. List ARBITRATOR Skills Training Sessions you have taken

Sponsoring Organization & Location	Skills Emphasized	% of Time Spent in Role-Plays/Exercises	Year Taken	Duration: <u>Hours</u> of training

8. ADR REFERENCE INFORMATION

You must provide references from each side of the same case.

CPR may not publish reference contact information.

Reference as Arbitrator

	Dispute Type, Amount in Dispute and Year	Name of Counsel, Firm Name and Location of Firm	Phone and E-mail address
for Claimant			
for Respondent			

Reference as Mediator

	Dispute Type, Amount in Dispute and Year	Name of Counsel, Firm Name and Location of Firm	Phone and E-mail address

for Claimant	Malpractice Claim 2010	David B. Rubin, Esq.	44 Bridge Street, P. Box 4579, Metuchen, NJ 08840 Tele: 732-767-0440 rubinlaw@att.net
for Respondent	Malpractice Claim 2010	Brian J. Molloy, Esq.	Wilentz, Goldman & Spitzer, Esqs., 90 Woodbridge Center Drive, Woodbridge, NJ 07095 Tele: 732-855-6083 bmolloy@wilentz.com

9. OTHER

Provide any honors, publications or other information you believe are relevant to your application.

1. I have a Martindale Hubbell rating of AV preeminent. I am a member of the prestigious American College of Trust and Estate Counsel. See resume.
2. I am a member of the Marie Garibaldi Inn of Court, which deals with alternative dispute resolution.
3. I was appointed by Chief Justice Stuart Rabner to the New Jersey Supreme Court Committee on Dispute Resolution.

The Addendum should be completed only if you are interested in being considered for the Specialty Panel it covers.

Construction Specialists Addendum

1. What **percentage** of your law practice or business *for the last ten years* has been construction-related (Required): 1 to 25% (as a trial judge)

2. **Have you had significant construction practice in the last ten years** representing or working with the following client groups:

- | | |
|--|--|
| <input type="checkbox"/> Private Owners/Developers | <input type="checkbox"/> Insurers/Sureties |
| <input type="checkbox"/> Government Entities | <input type="checkbox"/> Engineers/Architects |
| <input type="checkbox"/> Contractors | <input type="checkbox"/> Sub-contractors/suppliers |

3. **Have you had significant construction practice in the last ten years** devoted to the following dispute processes:

- | | |
|--|--|
| <input type="checkbox"/> Litigation | <input type="checkbox"/> Dispute Management (in house) |
| <input type="checkbox"/> Arbitration (as Neutral or representing parties) | <input type="checkbox"/> Transactions |
| <input checked="" type="checkbox"/> Mediation (as Neutral or representing parties) | <input type="checkbox"/> Other |

Describe 'Other'

From 1994-1996, I served as Commissioner of the Department of Community Affairs for the State of New Jersey and was in charge of the Division of Codes and Standards and HOW Warranties.

Employment Specialists Addendum

1. What **percentage** of your law practice or business *for the last ten years* has been employment-related (Required): 1 to 25% (as a trial judge)

2. **Have you had significant employment practice in the last ten years** representing or working with the following client groups:

- | | |
|-------------------------------------|--|
| <input type="checkbox"/> Management | <input type="checkbox"/> Non-executive employees |
| <input type="checkbox"/> Executives | <input type="checkbox"/> Other Describe 'Other' |

3. **Have you had significant employment practice in the last ten years** devoted to the following dispute processes:

- Litigation Dispute Management (in house)
- Arbitration (as Neutral or representing parties) EEOC or other agency
- Mediation (as Neutral or representing parties) Other

Describe 'Other'

As a mediator since I left the Bench in 2009, I have mediated several employment discrimination matters and CEPA (Conscientious Employee Protection Act) matters. As a trial judge, I tried and settled many employment dispute cases.

Energy Specialists Addendum

1. What **percentage** of your law practice or business *for the last ten years* has been energy-related (Required): 1 to 25%

2. **Have you had significant energy practice in the last ten years** representing or working with the following client groups:

- Companies Regulators Users
- Other Describe 'Other'

3. **Have you had significant energy practice in the last ten years** devoted to the following dispute processes:

- Litigation Dispute Management (in house)
- Arbitration (as Neutral or representing parties) FERC or other
- Mediation (as Neutral or representing parties) Other

Describe 'Other'

Insurance Specialists Addendum

1. What **percentage** of your law practice or business *for the last ten years* has been insurance-related (Required): 1 to 25% **(as a trial judge)**

2. **Have your insurance-related legal practice or business in the last ten years** included representation or work with of the following client groups:

- Policyholders Insurance Companies

3. Has your insurance-related professional practice in the last ten years included:

Underwriting

Broker/Producer

Broker/Claims Consultant

Consultant/Expert Witness-Policyholder

Claims

Consultant/Expert Witness-Ins. Co.

Reinsurance

International Specialists Addendum

1. What **percentage** of your law practice or business *for the last ten years* has been international (Required): 1 to 25%

Foreign clients 1 to 25%

Foreign opponents 1 to 25%

Negotiations for such clients 1 to 25%

Litigation before foreign courts 1 to 25%

2. What **percentage** of your arbitration or mediation practice or business *for the last ten years* has been international (Required): 1 to 25%

International Arbitration 1 to 25%

International Mediation 1 to 25%

3. What **languages** have you used in your international arbitration and mediation practice:

Languages used as an arbitrator

Languages used as a mediator:

Proceedings conducted in other languages

Awards made in these languages

4. Training or degrees acquired abroad

5. Practice or other relevant sojourns abroad

Technology/Patent Specialists Addendum

1. What **percentage** of your law practice or business *for the past ten years* has been related to technology/intellectual property (Required): 1 to 25%

2. Has your technology/intellectual property professional practice *in the last ten years* included:

Litigation

Prosecution

Transactions

ADR

Conflict Management

Other

Describe 'Other'