

DATE: 07/29/2010

CPR Panelist Questionnaire

This form will permit CPR staff to access your information when disputants seek panelists.

1. IDENTIFICATION DATA

Name Dan A. Naranjo
Courtesy title: U.S. Magistrate Judge
Applicable suffix: Judge
Firm/Company: The Law Offices of Dan A. Naranjo, P.C.
Street:
PO Box (if any): P.O. Box 781828
City: San Antonio
State: TX
Zip: 78278
Country: USA
Preferred Phone: 210-344-9823
Secondary Phone: 210-408-7740
(not cell phone) Check here to restrict to CPR Use only
Fax: 210-764-1831
Cell Phone: 210-710-4198
 Check here to restrict cell to CPR Use only
e-mail: dnaranjo@texas.net
Web Site (if any):

Responses to the following questions on Race, Gender and Citizenship are optional.

RACE:

Hispanic or Latino - A person of Cuban, Mexican, Puerto Rican, South or Central American, or other Spanish culture or origin regardless of race. Yes

American Indian or Alaska Native (Not Hispanic or Latino) - A person having origins in any of the original peoples of North and South America (including Central America), and who maintain tribal affiliation or community attachment. Yes

GENDER: Male

CITIZENSHIP: United States of America

LANGUAGES: Please check your language ability in any foreign languages below (other than English) and indicate if you are fluent (can conduct an ADR proceeding in that language) or have read-only ability: Fluent in Spanish

PATENT OFFICE. Are you licensed to practice before the U.S. Patent & Trademark Office? No

CERTIFIED PUBLIC ACCOUNTANT. Are you a Certified Public Accountant? No

GOVERNMENT SECURITY CLEARANCE: Have you ever had a U.S. Government Security Clearance? Yes

Dates: 1967-71

Level: Top Secret; United States Air Force; Office of Special Investigations (OSI)
(conducted counter intelligence investigation/research)

Note: A resume may be substituted for Items 2-3.

2. EDUCATION & LICENSES

A. Enter your most significant university educational degrees starting with the most recent.

Year	School	City/State	Degree (spell out acronyms)
1962	University of Texas-Austin	Austin, Texas	Bachelor of Arts, English
1963	University of Texas-Austin, School of Law	Austin, Texas	Juris Doctorate

B. Specify any licenses, jurisdiction and date of licensure: (Include Bar Admissions for lawyers and/or other professional licenses that apply; i.e., Architect, Engineer, etc.) (Spell out acronyms)

License	Year Issued	State/Country	Current (Y or N)
Admitted to the Texas Bar:	1967	Texas	Y
U.S. Supreme Court	1971	United States	Y
5 th Circuit Court of Appeals	1978	New Orleans, LA	Y
9 th Circuit Court of Appeals	1991	San Francisco, CA	Y

3. WORK HISTORY

Provide a list of your work history starting with the **most recent position**.

Use the codes from the table below in Column 5.

Note: Judicial experience appears separately at Question 5, below.

Duties if a Lawyer in this Position	Duties if a Non-Lawyer in this Position
<ul style="list-style-type: none"> (1) Litigator (law firm, government, public interest) (2) Partner (3) Associate (4) Managing Partner (5) Shareholder (6) Transactional attorney (7) In-house counsel in any capacity (8) General Counsel (9) Assoc. General Counsel (10) Arbitrator (11) Mediator (12) Law Professor: Full Time (13) Adjunct Professor (14) Judge (must specify title) (15) Other 	<p>(Specify duties and division/department tersely)</p> <ul style="list-style-type: none"> (16) Engineer: Civil, Structural, Mechanical (17) Architect (18) Contractor (19) Sub/Contractor (20) President (21) Vice President (22) Director (23) Head of Division (24) Corporate Business Person: (specify division or department functions tersely; E.g., Corporate Sales; Construction Management; Technology Development) (25) Other

<u>Col 1</u> Dates of Service	<u>Col 2</u> Company/Firm Name	<u>Col 3</u> City/State	<u>Col 4</u> Your Title	<u>Col 5</u> Duties/ Functions (See box above)	<u>Col 6</u> Primarily represented Plaintiffs (Insert "P") or Defendants (Insert "D") or leave blank if NA **
09/1990 - Present	St. Mary's School of Law	San Antonio, Texas	Adjunct Professor-Negotiations Course; Mediation Course; Arbitration Course	13	

			(Guest Speaker)		
01/1981-Present	Law Office of Dan A. Naranjo, P.C.	San Antonio, Texas	President (part time)	1, 5	P.D.
2007	Pepperdine School of Law	Malibu, CA	Visiting Professor of Law	13 Mediation	
1994-1996	Chief Justice of the Kickapoo Nation; Traditional Tribe of Texas	Texas	Chief Justice	14 Originated and Implemented Civil and Criminal Rules of Procedure; Presiding Judicial Officer	
01/1981-01/1989	U.S. Magistrate Judge	Western District of Texas	U.S. Magistrate Judge (part-time)	14	
01/1967-01/1981	Dan A. Naranjo, Attorney at Law	Texas	Attorney (full time)	1, 5	P.D.
01/1963-01/1967	U.S.A.F., Office of Special Investigations (OSI)	Washington, DC	Special Agent	25 Intelligence/ Security	Counter Intelligence

4. ADR NEUTRAL EXPERIENCE

a. Neutral and Advocate Roles:

Please provide your best estimate of the number of times you have been a Neutral and/or an Advocate in the following types of ADR procedures, if applicable to you: *

		Overall	Last 12 Months
Arbitration	Total # Neutral Arbitrator Service	160	10
	# of total as Sole Arbitrator	150	None
	# of total as Tribunal Chair	10	None
	# of total as Class Action Arbitrator	None	None
	# as Advocate in Arbitration	12	None
Mediation	Total # Neutral Mediator Service	2500	12
	# of total as a Co-Mediator	10	None

		Overall	Last 12 Months
	# of total as a Multi-Party Mediator	500	None
	# of total as a Process Design Mediator	5	None
	# as Advocate in Mediation	3	None
Early Neutral Evaluation	Neutral	3	None
	Advocate	None	None
Facilitation of Multi-Party Defense	Neutral	None	None
	Advocate	None	None
Mini-trial Chair	Neutral	None	None
	Advocate	None	None
Private Judging	Neutral	50	3
	Advocate	None	None
Reg – Neg	Neutral	None	None
	Advocate	None	None
Special Master	Neutral	5	None
	Advocate	None	None
Summary Jury Trial	Neutral	2	None
	Advocate	None	None
Dispute Review Board Member	Neutral	None	None
	Advocate	None	None
Dispute Review Board Chair	Neutral	None	None
	Advocate	None	None
Partnering Neutral	Neutral	None	None
	Advocate	None	None
Ombudsperson	Neutral	None	None
	Advocate	None	None
Other	Neutral	None	None
	Advocate	None	None

*If you feel that the numerical range you checked off does not fully reflect the depth of your experience, please describe: **As a U.S. Magistrate Judge, I conducted evidentiary hearings and requests for relief, voir dire, civil juries, reviewed federal administrative agency decisions, presided over civil pre-trial hearings, including personal injury, medical**

malpractice, commercial disputes, product defects, contracts, employment law, construction, labor law, and securities law.

5. PROFESSIONAL AND ADR CONCENTRATIONS

I want to be considered as an: Arbitrator Mediator

CPR maintains the following Specialty Rosters that may involve peer review. Please indicate whether you wish to be considered for any such rosters:

- | | |
|--|--|
| <input checked="" type="checkbox"/> Arbitration Appeal(Appellate Judges only) | <input type="checkbox"/> Franchise |
| <input checked="" type="checkbox"/> Banking, Accounting and Financial Services | <input type="checkbox"/> General Counsel (former GCs of Fortune 500 corporations only) |
| <input type="checkbox"/> Bio-Tech | <input type="checkbox"/> Healthcare & Life Sciences |
| <input type="checkbox"/> Certified Public Accountants | <input checked="" type="checkbox"/> Insurance |
| <input checked="" type="checkbox"/> Construction | <input type="checkbox"/> Insurer-Policy Holder Coverage |
| <input type="checkbox"/> E-Discovery | <input checked="" type="checkbox"/> International |
| <input checked="" type="checkbox"/> Employment | <input checked="" type="checkbox"/> Judicial Roster |
| <input type="checkbox"/> Energy, Oil & Gas | <input checked="" type="checkbox"/> Sports Law |
| <input checked="" type="checkbox"/> Entertainment | <input type="checkbox"/> Taxation |
| <input type="checkbox"/> Environmental | <input type="checkbox"/> Technology |
| | <input type="checkbox"/> Trademark |

A number of the specialty panels (Construction, Employment, Energy, Insurance, International and Technology) require completion of an addendum at the end of this questionnaire. If you have indicated an interest in a specialty panel other than those, please describe your qualifications for the specified panel(s), e.g., percent of time spent in training or practice in that area, description of cases handled, etc.: _____.

Without this information, we cannot evaluate your experience in the field.

Please detail your areas of concentration with “P” for a primary area of practice and “S” for a subsidiary area of practice. Note: these are areas in which you already have experience, rather than areas in which you are interested.

AREAS of Concentration	Col.2 Professional Concentrations/Specialties (as lawyer, business person, advocate or judge but not as arbitrator or mediator)	Col. 3 Arbitrator Concentrations	Col. 4 Mediator Concentrations
<i>Construction Specialists</i>			
Construction Defects	S	P	P
Claims for Delay			
Claims for Extras			
General Building Construction	S	P	S
Government Contracts			
Hazardous Waste			
Health Facilities			
Industrial (Mills, Refineries, Pharma)			
Insurance Indemnity & Contribution			
International (incl. FIDIC)			
Manufacturing Construction			
Marine			
Mold	S	S	S
Petroleum			
Power			
Sewage/Solid Waste			
Available Under Construction Expedited Rules			
Telecommunications			
Transportation (Bridges, Roads, Tunnels, etc.)			
Water Supply			
Construction Other			
<i>Employment Specialists</i>			
Civil Rights and Compensation	P	S	S
Employee Benefits/Erisa	S	S	S
Executive Compensation			
FLSA			S
Statutory Discrimination Claims	S	P	
Other - Employment			
<i>Energy, Oil & Gas Specialists</i>			
Electric Generation			

Electrical Transmission			
Electric Distribution			
Electric/Power Marketing			
Alternative/Renewable Energy			
Oil & Gas			
Oil/NG Exploration/Production			
Natural Gas Pipeline			
Nuclear			
Oil/NG Marketing			
Oil Pipelines			
Coal Industry			
Liquefied Natural Gas			
Refining & Petrochemical			
Selected Upstream Issues			
Selected Natural Gas Issues			
Selected Oil Issues			
Risk Management Services			
Rural Electric Co-op Industry			
Expropriation			
Other – Energy			
<i>Healthcare & Life Sciences</i>			
Biotech			
Food, Drug & Cosmetics			
Healthcare			
Hospital Law			
Licensing (Medical)	S		S
Life Sciences			
Malpractice (Medical)	S	S	S
Managed Care			
Medical Devices			
Medical Research Ventures			
Peer Review			
Pharmaceuticals			
Physicians	S		S
Reimbursement Disputes			
<i>Insurance Specialists</i>			
Construction Defect Insurance			
Directors & Officers Insurance			
Environmental Insurance			
Fidelity Bond			
Financial Institutions Insurance			
Insurance General			
Insurance Health			

Insurance Life			
Insurance Property & Casualty	P	P	S
Reinsurance			
Insurance Telecommunications			
Insurance Other			
<i>Technology/Intellectual Property Specialists</i>			
Aeronautics			
Biology			
Biotechnology			
Business Methods			
Materials (polymers, ceramics, etc)			
Chemistry			
Computers & Software			
Electrical			
Electronics			
Intellectual Property			
Internet			
Mechanical			
Medical Devices			
Nanotechnology			
Optics			
Patents			
Pharmaceuticals			
Privacy/EU Safe Harbor			
Robotics/Machine Vision			
Semiconductors			
Signal Process/Video/CommSysts			
Telecommunications			
Textiles			
Other - Technology/IP			
<i>General Concentrations</i>			
Accounting - Forensic			
Accounting - General			
Accounting - Litigation			
Accounting - Valuation			
Administrative law	S	S	S
Agriculture	S		
Antitrust			
Asbestos			
Automotive			
Aviation/Aerospace			
Banking			

Bankruptcy			
Business Disputes	P	P	P
Chemicals			
Civil Rights & Liberties	S	S	S
Class Action (Defendant Side)			
Class Action (Neutral)			
Class Action (Plaintiff Side)			
Commercial Law	P	S	S
Commodities			
Communications & Media			
Community Organizations			
Computer law			
Construction			
Consumer Affairs			
Contract-Government			
Contract-Manufacturing			
Copyright			
Corporate (Financing)			
Corporate (General)	P	P	S
Corporate (Governance)			
Corporate (Transactions)			
Corporate (Underwriting)			
Debtor/Creditor	P	S	S
Defamation/First Amendment			
Domain Name			
Employment	P	S	P
Energy, Oil & Gas			
Entertainment	S	S	S
Environmental (Cleanup)			
Environmental (General)			
Environmental (Regulatory)			
False Advertising/FTC			
Financial Services			
Franchise			
Fraud/Misrepresentation			
Housing & Urban Development			
Information Technology			
Insurance			
Intellectual Property			
International (Environmental)			
International (General)	S	S	S
International (Trade)			
International (Transactions)			

Labor Relations			
Leasing			
Licensing (General)	S		P
Licensing (Software)			
Malpractice (Legal)	P	S	S
Manufacturing			
Maritime			
Merger & Acquisition			
Mining			
Municipal Law	S	S	S
Natural Resources			
Non-Profit Organizations			
Partnership Disputes	P	S	S
Patents/Trade Secret			
Personal Injury	P	P	
Product Liability			
Professional Fees	S	S	S
Real Estate (Banking & Finance)			
Real Estate (Development)			
Real Estate (General)			
Real Estate (Land Use/Zoning)			
Real Estate (Leasing)			
Regulated Industries			
Reinsurance			
Religious Entities			
RICO	S		
Securities		S	S
Sports Law		S	S
Taxation (Corporate)			
Taxation (General)			
Taxation (Individual)			
Taxation (International)			
Taxation (Partnership)			
Technology/Science			
Torts (Business & Property)	S	S	P
Torts (General)	P	P	P
Torts (Mass)			
Torts (Toxic)			
Trademark			
Trade Secrets			
Transportation			
Trusts & Estates	S	S	S
Unfair Competition			

Water Law			
Workouts			

Representative Matters:

1. U.S. Auto Dealerships v. Paul (Arbitration applying Michigan law in multimillion dollar computer/software dispute involving multiple auto dealers throughout the United States).
2. Claimant v. National Homebuilder & Construction Co. (Arbitrator in high dollar construction dispute involving allegations of breach of contract and deceptive trade practices).
3. Claimant v. National Pipe Mfg. Co. (Arbitrator in high dollar dispute involving allegations related to OSHA violations and NIOSH guidelines).
4. Claimant v. Texas Construction Company (Arbitrator in multi-million dollar dispute involving allegations of breach of contract, breach of fiduciary duty, economic duress as well as professional ethics violations).

6. ADR ROSTER LISTINGS

Complete tables if you are currently listed on the roster or panel of neutrals maintained by any ADR organizations (e.g., AAA, JAMS, CEDR, ICC, International Academy of Mediators, Regional Provider, Government Agency Roster, Court Roster, Other?) Include CPR Institute Panels you are already on, if any.

a. ARBITRATOR ROSTERS of ADR ORGANIZATIONS

Organization	Arbitration Roster (& any sub-roster)	Years on Roster	Estimate Average Amount in Claim in Cases from Each Organization	Best Estimate of the Number of Cases on which You Served as an Arbitrator for this Organization
CPR	Commercial	3	\$4 million +	1
American Arbitration Association (AAA)	Commercial & Labor/ Employment/ Olympic Sports/ Construction	15	\$100,000 +	125
United States Postal Service (USPS)	ABB Panel for Employment/ Labor Disputes	10	\$10,000 +	150
National Arbitration Forum (NAF)	Commercial Disputes Panel	7	\$5,000 +	250

b. MEDIATOR ROSTERS of ADR ORGANIZATIONS

Organization	Mediation Roster (& any sub-roster)	Years on Roster	Estimate Average Amount in Claim in Cases from Each Organization	Best Estimate of the Number of Cases on which You Served as a Mediator for this Organization
American Arbitration Association (AAA)	Employment/ Commercial	15	\$100,000 +	50
Financial Industry Regulatory Authority (FINRA)	Securities; Investment Banking	10	\$100,000 +	15

7. ADR TRAINING

a. List MEDIATOR Skills Training Sessions you have taken

Sponsoring Organization & Location	Primary Model Fostered by Training: (e.g., Facilitative, Evaluative, Transformative, Caucus, Non-Caucus)	% of Time Spent in Role-Plays/ Exercises	Year Taken	Duration: Hours of Training
Offices of United States Mediation and Arbitration, Seattle, WA	Facilitative, with Caucus	50%	1989	40
Negotiation and Mediation Skills, San Antonio Bar Pre-Suit Program, St. Mary's School of Law, San Antonio, TX	Facilitative, with Caucus	50%	1990	18
Association of Attorney Mediators, Dallas, TX	Facilitative, with Caucus	50%	1991	16
SPIDR (Society of Professionals in Dispute Resolution) Qualifications Commission **	Co-author of the Qualifications Sourcebook Compendium	N/A	1992-94	120

U.S. Postal Service, San Antonio, TX	Transformative	50%	1995	40
U.S. Department of Justice Enhanced Negotiation Seminar, San Antonio, TX	Speaker/ Participant; Advanced training for negotiation to include mediation skills; EEO topics; diagnostic application of ADR principles	10%	April 9-11, 1997	6
American Bar Association – Frontiers of Dispute Resolution in the Southwest, Albuquerque, NM	Speaker/ Participant; Topics covered: Water Rights; Land Disputes; Southern U.S. Border; International Business; Environmental Disputes/Biodiversity; NAFTA: Border Industrialization	10%	Oct. 29, 1999	10
Harvard Law School, Negotiation Workshop: Program of Instruction for Lawyers, Cambridge, MA	Topics covered: Interests – Understand What Parties Really Want; Options – Creative Options to Satisfy Relevant Interests	30%	June 2000	40
American Bar Association, Insight for Inspired Practice, San Antonio, TX	Speaker/ Participant, Topics covered: EEOC – ADR Trends	10%	March 20-22, 2003	10
St. Mary’s School of Law, 4 th Annual Symposium on Legal Malpractice and Professional Responsibility, San Antonio, TX	Co-author: <i>Attorney Disciplinary Procedure in Texas: Competing Interests and Philosophies 1988-2004</i>	N/A	Feb. 2005	8
St. Mary’s School of Law, 5 th Annual Symposium on Legal Malpractice and Professional Responsibility, San Antonio, TX	Speaker/ Participant	N/A	Feb. 24, 2006	8
University of Texas School of Law, The Panama Initiative: Collaborative Conflict Resolution Strategies for the Americas and the Caribbean, Austin, TX	Speaker/ Participant	50%	Dec. 10-14, 2007	20

The Panama Initiative: Collaborative Conflict Resolution Strategies for the Americas and the Caribbean (A Bilingual Program), Hilton Hotel, Panama City, Panama	Speaker/ Participant	50%	May 2008	20
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** The new SPIDR Qualifications Commissions began its work in September, 1992, and concluded its work at the end of 1994. The commission developed a constructive framework for a dialogue and guidance on the complex subject of qualifications, competencies, and the quality of practice. This was especially critical since these discussions around the country had been characterized by concerns and fears related to the appropriate levels of regulation and its attendant costs, raising barriers to entry, consumer protection and the ultimate responsibility for quality control. The Commission’s vision was that of a dispute resolution field that had developed a consensus on the meaning of best practices for both neutrals and consumers in a variety of settings. (SPIDR has been a key leader in the collaborative development of standards throughout the 1990s and the field continues to be vital and growing. Problem-solving concepts were embraced as indispensable to a good society.)

According to author Jacqueline M. Nolan-Haley:

The Society of Professionals in Dispute resolution (SPIDR), a national interdisciplinary organization of dispute resolvers, created [this] commission to study the qualifications of mediators and arbitrators. One of the main principles recognized by the commission is that performance rather than paper credentials should be the central qualification criteria. The SPIDR commission identified the following skills as necessary for competent performance as a mediator:

- (a) ability to understand the negotiating process and the role of advocacy;
- (b) ability to earn trust and maintain acceptability;
- (c) ability to convert parties’ positions into needs and interests;
- (d) ability to screen out non-mediabile issues;
- (e) ability to help parties to invent creative options;
- (f) ability to help parties identify principles and criteria that will guide their decision making;
- (g) ability to help parties assess their nonsettlement alternatives
- (h) ability to help the parties make their own informed choices;
- (i) ability to help parties assess whether their agreement can be implemented.

JACQUELINE M. NOLAN-HALEY, ALTERNATIVE DISPUTE RESOLUTION IN A NUT SHELL 86–87 (2d ed., 2001).

b. Statement of Philosophical Approach to Mediation

It is my personal and professional commitment to maintain absolute neutrality, complete confidence, and to facilitate dialogue resulting in a fair and sensible resolution. As a third party mediator, I have often found it productive to expand, rather than narrow, the range of issues in order to create a climate for productive dialogue and ultimate resolution. As an optimistic, creative third party facilitator, I attempt to accomplish problem solving in a proactive, innovative and positive manner.

c. List ARBITRATOR Skills Training Sessions you have taken

Sponsoring Organization & Location	Skills Emphasized	% of Time Spent in Role-Plays/ Exercises	Year Taken	Duration: <u>Hours</u> of training
The Wharton School, University of Pennsylvania, Strategies for Complex Negotiations in International Markets, Philadelphia, PA	Participant	N/A	1992	40
ABA/ADR and Litigation at a Crossroads: An Examination of 21 st Century Issues, with Skills Training, San Francisco, CA	Speaker/ Participant: The Growing Debate Over “Consumerized Arbitration”	N/A	Aug. 4, 1997	10
AAA Commercial Arbitrator Training, San Antonio, TX	Arbitrator Ethics Practice Tips	N/A	April 21, 1999	10
AAA Commercial Arbitration Workshop, Orlando, FL	Pre-hearing; Case Management; Hearings; Deliberations; Awards; Disclosure and Ethics	N/A	April 21, 1999	10
AAA Arbitration II: Advanced Case Management Issues, References for Employment Arbitrators, Phoenix, AZ	Preparing for the Arbitration Management Conference; Managing Problems Between Management Conference and Evidentiary Hearing; Panel Dynamics; Managing Hearing Problems; Post Award Problems	N/A	Oct. 17, 2002	10
AAA Arbitration	National Rules for	N/A	March	10

Awards: Safeguarding, Deciding, and Writing Awards, Phoenix, AZ	Resolution of Employment Disputes; Issues Affecting Enforceability of Awards		6, 2004	
Mexico: U.S. State Department – Guest Lecturer in ADR at law schools/Bar Associations, Mexico City, Queretaro	Guest Lecturer in ADR at law schools/Bar Associations in Mexico City		May 2007	
National Arbitration Forum, Minneapolis, MN	Speaker: Case Law Update – Present State and Future of Arbitration; Participant: Arbitration Procedures; Award Confirmation; Judicial Review of Arbitration Awards; Arbitration Motions; Federal Law; Empirical Studies of Arbitration, Mediation and other ADR Methods; International Arbitration	N/A	Oct. 5, 2007	8
Seminar: Strengthening our Ties: A Study in Current and Developing Law and Policy in U.S.-Mexico Relations, San Antonio, TX	Participant – Energy Issues in U.S. and Mexico; Real Estate Investment and Title Protection; Keynote: Amb. Arturo Sarukhan (Mexican Ambassador to U.S.)	N/A	Oct. 24-26, 2007	8
ADR: Building Blocks to a Better Society, Phoenix, AZ.	Arbitration Fairness: Reconciling International and Domestic Concerns; Arbitration – Diversity in the Workplace; Arbitration – Large Complex Construction Disputes	N/A	Nov. 27, 2007	8
ABA Section of Dispute Resolution; Pacific Currents: Sound Perspectives on ADR, Seattle, WA	Speaker/ Participant; Advocacy/Representing Clients; Arbitration; Communications; Corporate and Business ADR; Court ADR; Ethics; Practice Development; Diversity and Cross-Cultural Perspectives	N/A	April 2008	8
State Bar of Texas, CLE, Austin, TX	Speaker/ video panelist: Arbitration Road Map: A Guide to Clauses, Procedures, and Hearings; re:	N/A	April 2009	8

	Buckeye Check Cashing v. Cardegna (U.S. Supreme Court held that Plaintiff's challenge to contract must be decided by arbitration forum)			
ABA: 11 th Annual Spring Conference, New York, NY	Speaker/ Participant		April 15-18, 2009	

8. ADR REFERENCE INFORMATION

You must provide references from each side of the same case.

CPR may not publish reference contact information.

Reference as Arbitrator

	Dispute Type, Amount in Dispute and Year	Name of Counsel, Firm Name and Location of Firm	Phone and E-mail address
for Claimant	Contract recission, \$5 million; 2003	Harry P. Weitzel Firm: Mayer, Brown, Rowe, and Maw 700 Louisiana St. Houston, TX 77002	(713) 221-1651
for Respondent		Guy E. Matthews Firm: The Matthews Law Firm 1900 West Loop South, Suite 1800, Houston TX, 77027	(713) 355-4200 gmattews@matthewsfirm.com

	Dispute Type, Amount in Dispute and Year	Name of Counsel, Firm Name and Location of Firm	Phone and E-mail address
for Claimant	Multi-million dollar dispute involving computer software design for car dealers in U.S., 2007	John C. Allen P.C. 909 Fannin, Ste. 1225 Houston, TX 77010	(713) 654-0066 jallenpc@swbell.net
for Respondent		Mark Counts; Firm: Counts & Bonacci 708 Main Street Ste. 200	(713) 222-7100 markcounts@cblp.com

Houston, TX 77002

	Dispute Type, Amount in Dispute and Year	Name of Counsel, Firm Name and Location of Firm	Phone and E-mail address
for Claimant	Breach of Contract, \$250,000; 2009	Robert E. Golden 14100 San Pedro, San Antonio, TX 78232	(210) 495-0900 golden@goldenlaw.net
for Respondent		Jo Ann Merica - Firm: Sedgwick, Detert, Moran, and Arnold, LLP 919 Congress Ave. Austin, TX 78701	(512) 477-0100 joann.merica@sdma.com

	Dispute Type, Amount in Dispute and Year	Name of Counsel, Firm Name and Location of Firm	Phone and E-mail address
for Claimant	Breach of Contract, \$100,000; 2006	William Best 855 W. Price Rd. Ste. 1 Brownsville, TX 78250	(956) 544-0466
for Respondent		Travis Brewer 3701 Bee Caves Rd. Ste. 200 Austin, TX 78746	(512) 481-3773 tbrewer@travisbrewerlaw.com

Reference as Mediator

	Dispute Type, Amount in Dispute and Year	Name of Counsel, Firm Name and Location of Firm	Phone and E-mail address
for Claimant	Investments dispute, 2008	Christopher Bandas Bandas Law Firm 500 N. Shoreline Blvd. Ste.1020, Corpus Christi, TX 78471	(361) 698-5200
for Respondent		Cassandra Knight 101 California St. 2 nd Floor San Francisco, CA 94111	(415) 693-6372

	Dispute Type, Amount in Dispute and Year	Name of Counsel, Firm Name and Location of Firm	Phone and E-mail address
for Claimant	Construction dispute, 2008	Jeanne Blomster Law Offices of Jeanne L. Blomster 4039 Broadway, San Antonio, TX 78209	(210) 822-2120
for Respondent		Richard McSwain Curry, McSwain & McKendrick, PC 70 NE Loop 410 Suite 185 San Antonio, TX 78216	(210) 366- 3850

	Dispute Type, Amount in Dispute and Year	Name of Counsel, Firm Name and Location of Firm	Phone and E-mail address
for Claimant	Insurance, 2007	Michael Cowen Firm: The Ammons Law Firm 520 E. Levee Street Brownsville, TX 78520	(956) 541-4981 michael@ammonslaw.com
		Marco A. Salinas Knickerbocker, Heredia, Jasso, & Stewart 468 Main Street Eagle Pass, TX 78852	(830) 773- 9228 borderlawyer@hotmail.com
for Respondent		Clint Cook P.O. Box 53116 Lubbock, TX 79543 Harold B. Gold 625 W. Centerville Suite 110 Garland, TX 75041	(806) 798-5797 clintoncook@nts-online.net (830) 773-9228 harold@wnglaw.com

	Dispute Type, Amount in Dispute and Year	Name of Counsel, Firm Name and Location of Firm	Phone and E-mail address
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for Claimant	Civil Rights issue involving a National Fast Food Restaurant, 2008	Robert I. Kahn Riverview Towers 111 Soledad St. Ste. 101 San Antonio, TX 78205	(210) 255- 6600 robertkahn@sbcglobal.net
		Peter F. Bagley Blumberg & Bagley, LLP 1119 W. Randol Mill Suite 101 Arlington, TX 76012	(817) 227- 1500 peter@blumberglaw.com
for Respondent		Daniel Hernandez Hernandez Law Firm, P.C. 307 S. Main St. Suite 205 Bryan, TX 77803	(979) 822- 6100 danielr@hdzfirm.com

** I have also facilitated confidential mediations with large national corporations including Coca Cola, Quizno's, Tyson Foods, Zachry Construction, Target Corporation, and The Boeing Company.

9. OTHER

Provide any honors, publications or other information you believe are relevant to your application.

Awards and Honors

- AV-rated, Martindale-Hubbell, 2000-2010
- Listed in 1st and 7th Edition of Who's Who in American Law
- 1997 Imagineer of the Year Award, Mind Science Foundation of San Antonio
- Two Presidential Citations by State Bar of Texas, June 29, 1989 and June 2, 1995 (the highest award given by the State Bar of Texas)
- Listed in 14th Edition of Who's Who in South and Southwest
- Award by Alamo Area Mediators Association, Bexar County Mediation Center (for leadership in establishing the Bexar County Mediation Center), September 30, 1988
- Commander's Award for Public Service, Department of the Army, March 31, 1989
- Award of Appreciation, United States Secret Service, 1989

- Award of Appreciation, Department of Justice, Immigration and Naturalization Service, San Antonio District Office, April 7, 1989.
- 2008 TMCA Credentialed Distinguished Mediator by the Texas Credentialing Association
- Named among the lists of “Super Lawyers of Texas” by *Texas Monthly* magazine in 2004, 2005, 2006, 2007, 2008, 2009, and 2010.
- Named to the 2006 list of “San Antonio’s Best Lawyers” by *Scene in SA Magazine*.

Publications and Speaking Engagements

Co-author, “ADR Personalities and Practice Tips”, AMERICAN BAR ASSOCIATION, Section of Dispute Resolution, 1998; co-author, “Court Annexed Mediation: Critical Perspectives on Selected State and Federal Programs”, AMERICAN BAR ASSOCIATION, Section of Dispute Resolution, 1998; moderator, “Frontiers of Dispute Resolution in the Southwest”, AMERICAN BAR ASSOCIATION, 1997; author, “Alternative Dispute Resolution of International Private Consumer Disputes under the NAFTA”, TEXAS BAR JOURNAL, 1996; co-author, “Competence and Quality in Dispute Resolution Practice”, SPIDR COMMISSION ON QUALIFICATIONS, report #2; co-author, “Civil RICO: Overview on the Eve of the 200th Anniversary of the Federal Judiciary”, ST. MARY’S LAW JOURNAL, 1989; co-author, “Civil Procedure in Federal Courts: TEXAS PRACTICE GUIDE”, 1985; co-author, “Civil RICO: A Primer for State and Federal Practitioners”. STATE BAR OF TEXAS, Professional Development Program; speaker, “The Texas Disciplinary System”, Texas Center for Legal Ethics and Professionalism Practices and Procedures Seminar, National Association of Counties Justice and Public Safety Strategy Meeting.

The Addendum should be completed only if you are interested in being considered for the Specialty Panel it covers.

Construction Specialists Addendum

1. What **percentage** of your law practice or business *for the last ten years* has been construction-related (Required): **20%**
2. **Have you had significant construction practice in the last ten years** representing or working with the following client groups:

- | | |
|--|--|
| <input type="checkbox"/> Private Owners/Developers | <input type="checkbox"/> Insurers/Sureties |
| <input type="checkbox"/> Government Entities | <input type="checkbox"/> Engineers/Architects |
| <input type="checkbox"/> Contractors | <input type="checkbox"/> Sub-contractors/suppliers |

3. **Have you had significant construction practice in the last ten years** devoted to the following dispute processes:

- | | |
|--|--|
| <input type="checkbox"/> Litigation | <input type="checkbox"/> Dispute Management (in house) |
| <input checked="" type="checkbox"/> Arbitration (as Neutral or representing parties) | <input type="checkbox"/> Transactions |
| <input checked="" type="checkbox"/> Mediation (as Neutral or representing parties) | <input type="checkbox"/> Other |

Employment Specialists Addendum

1. What **percentage** of your law practice or business *for the last ten years* has been employment-related (Required): **25%**
2. **Have you had significant employment practice in the last ten years** representing or working with the following client groups:

- | | |
|-------------------------------------|--|
| <input type="checkbox"/> Management | <input type="checkbox"/> Non-executive employees |
| <input type="checkbox"/> Executives | <input type="checkbox"/> Other Describe 'Other' |

3. **Have you had significant employment practice in the last ten years** devoted to the following dispute processes:

- | | |
|--|--|
| <input type="checkbox"/> Litigation | <input type="checkbox"/> Dispute Management (in house) |
| <input checked="" type="checkbox"/> Arbitration (as Neutral or representing parties) | <input checked="" type="checkbox"/> EEOC or other agency |
| <input checked="" type="checkbox"/> Mediation (as Neutral or representing parties) | <input type="checkbox"/> Other |

Describe 'Other'

Energy Specialists Addendum

1. What **percentage** of your law practice or business *for the last ten years* has been energy-related (Required): **5%**

2. **Have you had significant energy practice in the last ten years** representing or working with the following client groups:

- Companies Regulators Users
- Other Describe 'Other'

3. **Have you had significant energy practice in the last ten years** devoted to the following dispute processes:

- Litigation Dispute Management (in house)
- Arbitration (as Neutral or representing parties) FERC or other
- Mediation (as Neutral or representing parties) Other

Describe 'Other'

Insurance Specialists Addendum

1. What **percentage** of your law practice or business *for the last ten years* has been insurance-related (Required): N/A

2. Has your insurance-related legal practice or business *in the last ten years* included representation or work with of the following client groups:

- Policyholders Insurance Companies

3. Has your insurance-related professional practice in the last ten years included:

- Underwriting Broker/Producer
- Broker/Claims Consultant Consultant/Expert Witness-Policyholder
- Claims Consultant/Expert Witness-Ins. Co.
- Reinsurance

International Specialists Addendum

1. What **percentage** of your law practice or business *for the last ten years* has been international (**Required**): 1 to 25%

Foreign clients 1 to 25%

2. What **percentage** of your arbitration or mediation practice or business *for the last ten years* has been international (**Required**): 1 to 25%

International Arbitration 10%

International Mediation 10%

3. What **languages** have you used in your international arbitration and mediation practice:

Languages used as an arbitrator Spanish

Languages used as a mediator: Spanish

Proceedings conducted in other languages

Awards made in these languages

4. Training or degrees acquired abroad

1. Panama: The Panama Initiative: Collaborative Conflict Resolution Strategies for the Americas and the Caribbean (A Bilingual Program), Hilton Hotel, Panama City, Panama, May 2008

2. Mexico: U.S. State Department – Guest Lecturer in ADR at law schools/Bar Associations in Mexico City, Queretaro, May 2007

5. Practice or other relevant sojourns abroad:

1. Panama: The Panama Initiative: Collaborative Conflict Resolution Strategies for the Americas and the Caribbean (A Bilingual Program), Hilton Hotel, Panama City, Panama, May 2008

2. Mexico: U.S. State Department – Guest Lecturer in ADR at law schools/Bar Associations in Mexico City, Queretaro, May 2007