

Why Use CPR's Administered Arbitration Rules for your Employment Disputes?

Workplace conflict is a primary concern of employers and employees. For employers, the resolution of grievances represents a significant cost—and risk—of doing business. For employees, as well, the expense of vindicating rights through traditional legal processes can be time-consuming and expensive. CPR can help ease the burdens of a stressful process both fairly and effectively, for all concerned parties.

Quality

Not all rules are the same—ours have won awards for innovation. All neutrals aren't the same either—CPR's panels of almost 550 mediators, arbitrators and other neutrals is distinguished and dynamic, increasingly diverse and responsive, adjusting in real time to meet the continuously changing needs of our users. And CPR offers personalized, concierge-level consulting and case management services, by highly experienced, accessible and multilingual attorneys.

- Quality comes from experience—CPR has handled more than one trillion dollars in disputes
- Parties remain in control of the process
- Peer-reviewed and cutting-edge rules, protocols and clauses
- CPR neutrals possess superior process and subject matter qualifications
- Numerous arbitrator selection options are available, including default option empowering each side to select an arbitrator for three-person tribunal unless parties opt for a sole arbitrator
- Cases are managed by highly experienced, accessible and multilingual attorney-administrators
- CPR's [Employment Disputes Committee](#) demonstrates continued thought leadership and innovation in this field

Efficiency and Lower Costs

You may have heard that arbitration isn't all that different from litigation—that it takes too long and costs almost as much. Well, not all arbitrations are the same. CPR has addressed many of the criticisms and concerns people may have about arbitration.

- Time is money—CPR's Rules have been designed to increase efficiencies, lowering overall costs, benefitting all parties
- Easy commencement process—No cumbersome paper filing requirements
- Efficient timeline with built-in benchmarks and accountability—CPR must approve any extensions
- CPR is a savvy yet unobtrusive administrator, which maximizes direct tribunal-party interaction
- Settlement opportunities highlighted—Tribunal is encouraged to suggest mediation/settlement at any stage; it is not just limited to parties' initiative

- Arbitration costs for an employee are limited to the filing fees the employee would have had to pay in court

Integrity

CPR offers integrity, neutrality and a commitment to the rule of law, to ensure a fair and just process for all parties to the arbitration.

- Arbitrators must be independent and neutral—No exceptions
- Innovative “Screened Selection Process” available—Arbitrators can be selected without knowing which party made the selection to enhance neutrality and independence
- Unlike other providers, broad confidentiality applies to all participants: parties, arbitrators and CPR
- Employees and employers can be represented by counsel of choice
- Unlike other providers, CPR requires Tribunals to apply the rule of law; rulings are not left to an arbitrator’s subjective “sense of fairness.”
- Awards must be written and reasoned
- Arbitrator challenges are decided by an independent Challenge Review Panel

Find CPR’s Administered Arbitration Rules (domestic) online here:

<https://www.cpradr.org/resource-center/rules/arbitration/administered-arbitration-rules>

Find CPR Rules for Administered Arbitration of International Disputes online here:

<https://www.cpradr.org/resource-center/rules/international-other/arbitration/international-administered-arbitration-rules>

Find CPR’s Model Clauses online here:

<https://www.cpradr.org/resource-center/model-clauses/arbitration-model-clauses>

On our website, you can also find [Dispute Resolution Clause Selection Tool](#) (which allows you to select the appropriate existing model clause for your needs) or [The Complete Clause Tool for CPR Administered Arbitration](#) (which lets you tailor the standard CPR clause for the CPR Administered Arbitration Rules or International Rules to your business needs).



The CPR Dispute Resolution Difference: Quality.
Efficiency. Integrity.

LEARN MORE

Contact us for a consultation today.

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You may also call Citlalli Grace at +1.646.753.8230 or Helena Tavares Erickson at +1.646.753.8237 with any dispute-related inquiries.

About CPR

About the International Institute for Conflict Prevention and Resolution: Established in 1977, CPR is an independent nonprofit organization that helps businesses prevent and resolve commercial disputes effectively and efficiently.

- **CPR Dispute Resolution** is an ADR provider offering quality, efficiency and integrity via innovative and practical arbitration rules, mediation and other dispute resolution services and procedures—as well as arbitrators, mediators and other neutrals, worldwide.
- The **CPR Institute**, the world's leading ADR think tank, positions CPR uniquely as a thought leader, driving a global dispute resolution culture and utilizing its powerful committee structure to develop cutting edge tools, training and resources. These efforts are powered by the collective innovation of CPR's membership—comprising top corporations and law firms, academic and public institutions, and leading mediators and arbitrators around the world.

Each element of this unique organization informs and enriches the whole, for the benefit of our members and users. For more information, please visit www.cpradr.org.