



ABOUT CPR

Established in 1977, CPR is an independent nonprofit organization that helps prevent and resolve legal conflict more effectively and efficiently.

The **CPR Institute** drives a global prevention and dispute resolution culture through the **thought leadership** of its diverse membership of top companies, law firms, academics, and leading mediators and arbitrators around the world. The Institute **convenes** best practice and industry-oriented committees and hosts global and regional meetings to **share practices** and **develop innovative tools and resources**.

The Institute **trains** on dispute prevention and resolution, **publishes** a monthly journal on related topics, and **advocates** for supporting and expanding the capacity for dispute prevention and resolution globally.

CPR Dispute Resolution harnesses the thought leadership and output of the Institute to provide **ADR services** – mediation, arbitration, early neutral evaluation, dispute resolution boards and others – through **innovative and practical rules and procedures** and through **CPR’s Panel of Distinguished Neutrals**.

CPR’S PANEL OF DISTINGUISHED NEUTRALS

The CPR’s Panel of Distinguished Neutrals comprises those among the most respected and elite mediators and arbitrators in the world.

29 COUNTRIES REPRESENTED



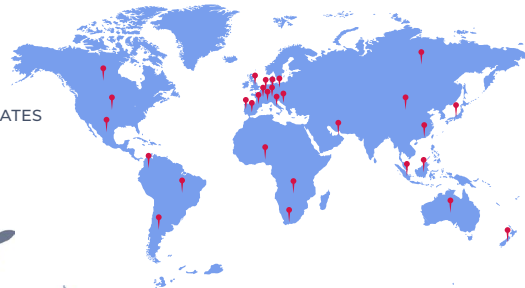
620 DISTINGUISHED NEUTRALS

39 LANGUAGES SPOKEN

ARGENTINA
AUSTRALIA
BELGIUM
BRAZIL
CANADA
CHINA
COLOMBIA
CROATIA
FRANCE
GERMANY

HONG KONG
INDONESIA
ITALY
JAPAN
MEXICO
NETHERLANDS
NEW ZEALAND
NIGERIA
POLAND
PORTUGAL

RUSSIA
SINGAPORE
SOUTH AFRICA
SPAIN
SWITZERLAND
UNITED ARAB EMIRATES
UNITED KINGDOM
UNITED STATES
ZAMBIA



165 CPR PANELISTS LOCATED OUTSIDE UNITED STATES

30
SPECIALTY
PANELS

ARBITRATION APPEALS
BANKING, ACCOUNTING & FINANCIAL SERVICES
BIOTECH
CERTIFIED PUBLIC ACCOUNTANTS
CHINA BUSINESS MEDIATION
CONSTRUCTION
CROSS BORDER DISPUTES
CYBER
DISPUTE PREVENTION
E-DISCOVERY
EMPLOYMENT
EMPLOYMENT-RELATED MASS CLAIMS
ENERGY, OIL & GAS
ENTERTAINMENT

ENVIRONMENT
FRANCHISE
GENERAL COUNSEL
GLOBAL
HEALTHCARE & LIFE SCIENCES
HEDGE FUNDS
INSURANCE
INSURER-POLICY HOLDER COVERAGE
JUDICIAL
MUNICIPAL BANKRUPTCY
NATIONAL
REAL ESTATE
SPORTS LAW
TAXATION



It includes prominent attorneys, and retired state and federal judges, academics, as well as highly skilled dispute resolution professionals from around the country and across the world, who are reviewed and approved for their excellence in handling ADR matters.

They are qualified to resolve all types of disputes and have resolved thousands of cases, with billions at issue, worldwide.

WOMEN, MINORITIES AND PEOPLE WHO SELF-IDENTIFY AS LGBTQ MAKE UP:

33% OF OUR ROSTER

43% NEW PANEL MEMBERS IN FY20

36% FY20 PANEL SELECTIONS



JOINING CPR'S EMPLOYMENT PANELS OF DISTINGUISHED NEUTRALS

In evaluating applications, CPR considers candidates' education, ADR training, ADR experience, references and, where appropriate, substantive experience in a given field. We strive for diversity. All CPR neutrals are expected to maintain the highest ethical standards as set out by the governing ethical codes and rules.

ALTERNATIVE PATHWAYS TO CPR'S EMPLOYMENT ARBITRATION PANELS

In an effort to expand and diversify its Panel, CPR has opened additional pathways for neutrals to become a part of the CPR Employment Arbitration Panels and Employment Related Mass Claims Master List. This pathway is intended to streamline the process and accommodate a greater range of applicants.

To apply via this pathway, please follow these steps:

FOR APPLICANTS WITH BOTH ARBITRAL AND EMPLOYMENT OR LABOR EXPERIENCE:

- STEP 1:** Submit a resume detailing the Neutral's experience as an arbitrator and in employment and labor-related matters.
- STEP 2:** Submit two letters of reference that include information about the applicant's:
 - Skills which would support their work as a neutral
 - Employment and Labor experience as a neutral and how they acquired their skills
 - Style as a neutral
 - Subject matter expertise including their experience with FLSA and classification issues

FOR APPLICANTS WITH SIGNIFICANT ARBITRAL EXPERIENCE BUT LITTLE EMPLOYMENT OR LABOR EXPERIENCE:

STEPS 1 & 2 (as applicable)

STEP 3: Submit a letter expressing interest in the employment panels

CPR will schedule one or more trainings on FLSA and classification issues

FOR APPLICANTS WITH SIGNIFICANT EMPLOYMENT OR LABOR EXPERIENCE BUT LITTLE ARBITRAL EXPERIENCE:

STEPS 1 & 2 (as applicable)

STEP 3: Submit a letter expressing interest in the employment panels

STEP 4: Apply for the [FINRA](#) panel and take [FINRA's online arbitration training](#) and provide evidence of completion to CPR. (While you may pursue training from another resource, you will need to establish its quality to CPR's satisfaction).

CPR will schedule supplemental training on CPR's Arbitration Rules and Procedures

Once an applicant has been accepted on to a CPR panel or the Employment-Related Mass Claims Master List, CPR will require the applicant to input additional information into CPR's system reflecting their subject matter expertise. This information will be used to update CPR's database of Distinguished Neutrals. Panelists will also be required to take cybersecurity training at no cost. Panelists added to the Employment-Related Mass Claims Master List will not be charged an annual administrative fee, but will have the fee of \$395 charged when she/he is selected for their first matter.

Panelists who request to be listed on CPR's publically available Employment Panel of Distinguished Neutrals will be charged a \$395 annual neutral administrative fee.

For additional information about CPR's Panel of Distinguished Neutrals, visit our [website](#) or contact **Helena Tavares Erickson** at herickson@cpradr.org.