Established in 1977, CPR is an independent nonprofit organization that helps prevent and resolve legal conflict more effectively and efficiently.

The CPR Institute drives a global prevention and dispute resolution culture through the thought leadership of its diverse membership of top companies, law firms, lawyers, academics, and leading mediators and arbitrators around the world. The Institute convenes best practice and industry-oriented committees and hosts global and regional meetings to share practices and develop innovative tools and resources. The Institute trains on dispute prevention and resolution, publishes a monthly journal on related topics, and advocates for supporting and expanding the capacity for dispute prevention and resolution globally.

CPR Dispute Resolution harnesses the thought leadership and output of the Institute to provide independent ADR services – mediation, arbitration, early neutral evaluation, dispute resolution boards and others – through innovative and practical rules and procedures and through CPR’s Panel of Distinguished Neutrals.

CPR’s Panel of Distinguished Neutrals comprises those among the most respected and elite mediators and arbitrators in the world. It includes prominent attorneys, and retired state and federal judges, academics, as well as highly skilled dispute resolution professionals from around the country and across the world, who are reviewed and approved for their excellence in handling ADR matters. They are qualified to resolve all types of disputes and have resolved thousands of cases, with billions at issue, worldwide.
Joining CPR’s Employment Panels of Distinguished Neutrals

In evaluating applications, CPR considers candidates’ education, ADR training, ADR experience, references and, where appropriate, substantive experience in a given field. We strive for diversity. All CPR neutrals are expected to maintain the highest ethical standards as set out by the governing ethical codes and rules.

Alternative Pathways to CPR’s Employment Arbitration Panels

In an effort to expand and diversify its Panel, CPR has opened additional pathways for neutrals to become a part of the CPR Employment Arbitration Panels and Employment Related Mass Claims Master List. This pathway is intended to streamline the process and accommodate a greater range of applicants. To apply via this pathway, please follow these steps:

1. **For applicants with both arbitral and employment or labor experience, submit a resume and two letters of reference.**
   - A. The resume should detail your experience as an arbitrator and in employment and labor-related matters.
   - B. The reference letters should include the following information reflecting the applicant’s:
     - i. Skills which would support that work as a neutral;
     - ii. Employment and labor experience as a neutral and how those skills were acquired;
     - iii. Style as a neutral; and
     - iv. Subject matter expertise including their experience with FLSA and classification issues.

2. **For applicants with significant arbitral experience but little employment or labor experience, submit a letter expressing interest in the employment panels along with a resume and two letters of reference with the information as set forth in 1A and B above, as applicable.**
   - CPR will schedule one or more trainings on FLSA and classification issues.

3. **For applicants with significant employment or labor experience but little arbitral experience, submit a letter expressing interest in the employment panels along with a resume and two letters of reference with the information as set forth in 1A and B above, as applicable.**
   - Apply for the FINRA panel and take [FINRA’s online arbitration training](http://www.finra.org) and provide evidence of completion to CPR. (While you may pursue training from another resource, you will need to establish its quality to CPR’s satisfaction).
   - CPR will schedule supplemental training on CPR’s Arbitration Rules and Procedures.

Once an applicant has been accepted on to a CPR panel or the Employment-Related Mass Claims Master List, CPR will require the applicant to input additional information into CPR’s system reflecting their subject matter expertise. This information will be used to update CPR’s database of Distinguished Neutrals. Panelists will also be required to take cybersecurity training at no cost. Panelists added to the Employment-Related Mass Claims Master List will not be charged an annual administrative fee, but will have the fee of $395 charged when she/he is selected for their first matter.

Panelists who request to be listed on CPR’s publically available Employment Panel of Distinguished Neutrals will be charged a $395 annual neutral administrative fee.

For additional information about CPR’s Panel of Distinguished Neutrals, visit our [website](http://www.cpradr.org) or contact Helena Tavares Erickson at herickson@cpradr.org.