



## **CPR’s Employment Dispute Committee Announces New 2018 Leadership**

New York (Jan. 25, 2018)—The International Institute for Conflict Prevention and Resolution (CPR), a global non-profit organization that advances dispute prevention and resolution practices and provides high quality solutions, announced that **Chuck Coleman**, Senior Counsel at Raytheon Company, will join **Aaron Warshaw**, shareholder in the New York office of Ogletree Deakins, to co-chair CPR’s Employment Disputes Committee. **Jay Waks**, Retired Partner of Arnold & Porter Kaye Scholer, now Senior Executive Vice President & General Counsel of the American Kennel Club and a CPR Director, is stepping down as chair after decades of service.

Mr. Coleman is Senior Counsel, Labor and Employment Law, for Raytheon Company. He serves as lead international labor and employment counsel for Raytheon, and he is also labor and employment counsel for the Global Business Services unit of Raytheon. Mr. Coleman was in private practice for over 10 years with law firms in Dallas and Oklahoma before joining Raytheon.

Mr. Warshaw, one of the founding attorneys of Ogletree Deakins’ New York City office, represents a diverse array of clients in single-plaintiff and class-action employment cases. Mr. Warshaw is also a trusted advisor for management in navigating federal, New York State and New York City employment laws.

During his chairmanship, Mr. Waks made many key contributions to the Employee Disputes Committee. Most notably, he was the principal author of CPR’s pioneering 1995 report (and its revisions) titled the Employment ADR Program on the subject of “The CPR Program to Resolve Employment Disputes Through Mediation and Arbitration” as well as the “CPR Model Pre-Dispute Procedure to Adjudicate Employment Termination Disputes.” He co-authored the CPR Model Procedure for Mediation of Termination and Other Employment Disputes. In 2014, he spearheaded a group project of CPR’s Employment Committee that resulted in publication of CPR’s book, *Cutting Edge Advances in Resolving Workplace Disputes*. During his lengthy career, he has been recognized as one of America’s top labor and employment lawyers by Chambers, *The National Law Journal* and *The American Lawyer*.

“We are thrilled to welcome Chuck and Aaron as co-chairs of the Employment Disputes Committee, and thank Jay for his long-term commitment and many years of service,” said Noah Hanft, President and CEO of CPR. “Managing disputes that arise in the employment arena is one of a GC’s most pressing concerns, and we are proud to have

some of the top minds in the area help us continue to provide the best tools, resources and approaches for addressing this dynamic space.”

The Employment Disputes Committee regularly convenes in-house counsel, attorneys, and leading ADR practitioners to analyze, establish benchmarks and publish material on issues that are critically important to employment ADR. The Committee has published Arbitration and Mediation Model Procedures for the resolution of employment disputes ADR programs as well as studies of corporate employment ADR programs.

**About CPR:** CPR is an independent nonprofit organization that has helped global businesses prevent and resolve commercial disputes effectively and efficiently for more than 40 years. Our membership consists of top corporations and law firms, academic and government institutions, and leading mediators and arbitrators around the world. CPR is unique as: (1) a thought leader, driving a global dispute resolution culture; (2) a developer of cutting edge tools and resources, powered by the collective innovation of its membership; and (3) an ADR provider offering innovative, practical arbitration rules, mediation and other dispute resolution procedures, and neutrals worldwide. For more information, please visit [www.cpradr.org](http://www.cpradr.org).

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