



CPR Announces Winners of 2018 Diversity Award

Honorees international Arbitrator Lucy Greenwood and ICC's Mirèze Philippe to be recognized for their long-standing commitment to diversity and focus on data and transparency in addressing diversity in ADR

New York (Feb. 15, 2018)—The International Institute for Conflict Prevention and Resolution (CPR), a global non-profit organization that advances dispute prevention and resolution practices and provides high quality solutions, announced that international arbitrator **Lucy Greenwood**, and Special Counsel, Secretariat of the International Court of Arbitration, International Chamber of Commerce (ICC), Paris, France, **Mirèze Philippe**, are the recipients of CPR's 2018 Awards for Outstanding Contributions to Diversity in ADR. The awards will be formally presented at CPR's Annual Meeting, taking place March 8-10, 2018, in Atlanta.

The winners were selected by a three-person panel consisting of the Co-Chairs of CPR's Diversity Task Force, Hon. Timothy K. Lewis (Ret.) of Schnader Harrison Segal & Lewis and Hon. Shira A. Scheindlin (Ret.) of Stroock & Stroock & Levan, along with CPR President & CEO Noah J. Hanft.

An English national, Lucy Greenwood is dual-qualified in English and Texas law. She has practiced international arbitration for over twenty years, initially as an attorney with Linklaters LLP in London and Paris before joining Norton Rose Fulbright LLP in Houston in 2008, then becoming an independent arbitrator in 2017. She is on the steering committee of the Equal Representation in Arbitration Pledge, a former board member of ArbitralWomen and co-founder of The Alliance.

Those nominating Ms. Greenwood noted her long-standing efforts to gather and analyze extensive data, e.g., on the representation of women on international arbitration tribunals going back to 1993, used to monitor progress in the field of diversity. Nominating parties also cited several seminal articles on diversity published by Ms. Greenwood.

"I am deeply honoured by this award and especially honoured to share it with Mirèze Philippe, a true trail-blazer who has worked tirelessly for 25 years to raise the profile of women in the field and with whom I have been privileged to work on the Board of ArbitralWomen and on the Pledge," said Ms. Greenwood.

She added, “In recent years real progress has been made in making our community more reflective of wider society but there is still much more to be done. As we look to the future our focus must be to broaden our approach and to address the lack of geographic and ethnic diversity in international arbitration, which is why the Alliance for Equality in Dispute Resolution was recently launched. The Alliance seeks to facilitate equality of opportunity for all, regardless of background, location, sex, ethnicity or age and will work with others to achieve these aims. Awards such as this CPR Diversity Award demonstrate the importance that is placed upon efforts to promote a more diverse and more inclusive international dispute resolution community. Receiving this Award reinforces my personal commitment to addressing these issues and I am very grateful for it.”

Mirèze Philippe is Special Counsel at the Secretariat of the ICC International Court of Arbitration and joined the ICC in 1984. She is founding co-president of ArbitralWomen, member of the Steering Committee of the Equal Representation in Arbitration Pledge, and a member of the Board of Advisors of Arbitrator Intelligence. Those nominating Ms. Philippe noted her decades of work both researching the raw data about the lack of diversity in arbitrator appointments in international arbitration and then publishing that data, thereby introducing a critical transparency to the issues.

“The CPR Diversity Award I am receiving is a triple honour,” said Ms. Philippe. “First, it is the only diversity award recognizing the work of practitioners who have undertaken initiatives towards change and towards achieving equality for all dispute resolution practitioners. CPR has been particularly active in the field of diversity and is the only dispute resolution organization that has promoted a Diversity Pledge on its website for several years. It is therefore extremely rewarding to receive the only award which exists in this field and which is reputed. Second, it is an honour to receive only the sixth CPR Diversity Award since this prestigious award was created ten years ago.”

She added, “And third, while I have invested time, energy and efforts in the last 25 years to promote women in dispute resolution and equality for equally qualified female practitioners, I never thought I would be officially recognized for this work; therefore, I am particularly grateful to those who have nominated me, namely Michael McIlwrath who has done so much for diversity, colleagues from ArbitralWomen and CPR member firms, and many other colleagues and friends—such as Louise Barrington, who was the initiator of ArbitralWomen before we founded ArbitralWomen together, and who received the CPR Award in 2010. We were lucky to have many wonderful practitioners rally around us and contribute to the success of ArbitralWomen.”

“CPR has long been committed to utilizing its very best efforts to foster diversity in dispute resolution in tangible ways, including putting diverse candidates on slates; reminding decision-makers of the benefits of diversity on the quality of the decision-making process; and, most important, actively encouraging the selection of those candidates,” said Noah J. Hanft, President and CEO of CPR. “Through this award, we seek to recognize and honor others who are deeply committed to achieving tangible gains in diversity in ADR, and have taken great strides towards doing so, and both Lucy and

Mirèze squarely fit that bill.”

About CPR: CPR is an independent nonprofit organization that has helped global businesses prevent and resolve commercial disputes effectively and efficiently for more than 40 years. Our membership consists of top corporations and law firms, academic and government institutions, and leading mediators and arbitrators around the world. CPR is unique as: (1) a thought leader, driving a global dispute resolution culture; (2) a developer of cutting edge tools and resources, powered by the collective innovation of its membership; and (3) an ADR provider offering innovative, practical arbitration rules, mediation and other dispute resolution procedures, and neutrals worldwide. For more information, please visit www.cpradr.org.

###