

## **National Task Force on Diversity Committee Meeting Minutes**

*Friday, January 24, 2014 Dial-in Only*

### **Participants**

Ken Andrichik  
Louise Barrington  
Kathy Bryan  
Carlos Concepcion  
Chuck Beech  
Cassandra Georges  
Wendy Hufford  
Laura Kaster  
Deborah Masucci  
Ed Modell

Charles Morgan  
Bennett Picker  
Rick Richardson  
Tom Sager  
Beth Trent  
Nancy Vanderlip  
Irene Warshauer  
Conna Weiner

Tom Sager opened the meeting by welcoming the participants. A motion was made to adopt the November 8, 2013 Task Force minutes. Following a second, the members adopted the minutes with one typographical correction.

Members of the Task Force then discussed the Diversity Commitment rollout plan and promotion efforts to date. Tom Sager suggested adding the Leadership Council for Legal Diversity to the list of organization with which the Task Force should try to coordinate and offered to reach out to that organization. Members of the Task Force discussed the progress that has been made in reaching out to the various organizations identified in the November 8 Minutes. In the course of those updates, the following comments were made: (1) Debbie Masucci reported that she had reached out to Eric Tuckman of the AAA and Ben Picker suggested that Debbie Masucci reach out to Tim Lewis regarding collaborating with the AAA; (2) Beth Trent reported that she had spoken to Ruth Glick about collaborating with the ABA DR Section in various ways, including in the context of the one-day session addressing diversity issues at the DR Section's Spring Meeting. Kathy Bryan inquired regarding the status of the Women In Dispute Resolution (WIDR) survey on gender issues in ADR, and Beth Trent reported that it had just been published and circulated the survey to the Task Force; (3) regarding FINRA, Laura Kaster asked how FINRA selects neutrals and Ken Andrichik responded that, by rule, FINRA selections are done on a random basis and that data indicates that diverse candidates are selected in numbers that are proportional to their representation in the FINRA pool of neutrals; (4) Tom Sager offered to step in and reach out to the MCCA; (5) Kathy Bryan asked Nancy Vanderlip if she could identify west coast organizations with which the Task Force should try to collaborate; and (6) Ben Picker reported on the diversity program in Philadelphia that has been rescheduled (due to weather) for April 2014 and suggested that it should be possible to leverage the content of the program for use elsewhere. Kathy Bryan agreed to send the announcement for the program to the members of the Task Force.

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The next meeting is scheduled for Thursday, March 13, 2014, at 11:00 AM Eastern.

The call concluded at 12 noon EST.