

**Dr. Hemma Ramrattan Lomax** is a senior corporate counsel in the integrity and compliance team at Snap, Inc. the parent company of Snapchat. At Snap, Hemma is responsible for the oversight and implementation of a sophisticated global integrity compliance program focused on facilitating ethical decision making. Prior to joining Snap, Hemma served as a Director and Principal Counsel in the Global Ethics and Compliance Management team at The Walt Disney Company. She also served for 11 years in the Enforcement Division of the US Securities and Exchange Commission in Washington, DC, investigating and prosecuting corporate fraud and financial crime, including violations of the Foreign Corrupt Practices Act. Hemma is a dual-qualified attorney in the US and a barrister in the UK. She has worked as Parliamentary Counsel for the UK government and also served as an advisor to the government of Guyana at the United Nations in New York. Hemma has a Ph.D on International Human Rights and Humanitarian Law focused on conflict resolution and remedies under international law. She has taught international law, business and human rights and trial advocacy at a number of universities. Hemma has a special interest in corporate social responsibility and in particular opportunities for enhanced due diligence under relevant Environmental, Social and Governance (ESG) standards. Hemma volunteers on the advisory committees of organizations dedicated to active bystandership and combatting human trafficking. Hemma lives with her husband and two daughters in Southern California.