

## **Year 2000 (Y2K) ADR Commitment Signatories**

- ACS Consulting Services, Inc.
- Advanced Materials Technology, Inc. (AMTEC)
- AETna Inc. on its own behalf and on behalf of all of its subsidiaries
- AETna International, Inc. on its own behalf and on behalf of its wholly-owned subsidiaries
- AETna Retirement Services, Inc. on its own behalf and on behalf of its wholly-owned subsidiaries
- AETna U.S. Healthcare on its own behalf and on behalf of NYLCare operating companies
- Akzo Nobel Inc.
- All Seasons Paint Co.
- Alnor Oil Company, Inc.
- American Contractors Insurance
- American Country Insurance
- American General Finance
- American Standard
- Amtran Inc. on its own behalf and on behalf of American Trans Air, Inc.
- Anheuser-Busch Companies, Inc. on its own behalf and on behalf of its 28 major affiliates
- Appalachian Hardwood Lumber
- Armed Forces Insurance
- The Art Institute of Chicago
- ASC Machine Tools, Inc.
- Associated Electric & Gas Insurance Services, Ltd. (AEGIS) on its own behalf and on behalf of AEGIS Insurance Services, Inc.; AEGIS Electric & Gas International Services, Limited; AEGIS Energy Syndicate 1225 @ Lloyd=s of London; U.S. AEGIS Energy Insurance Company; and AEGIS Holding, Inc.
- Astro Tool and Machine Co., Inc.
- Atlanta Based Systems
- Atlanta Belting Company, Inc. on its own behalf and on behalf of Florida Belting Company
- AVEBE America Inc.
- Baker & McKenzie
- Baldwin Technology Company, Inc. on its own behalf and on behalf of all Baldwin affiliates worldwide
- Bank of America
- Baseline
- Bastech, Inc.
- Baxter International Inc.
- Bayer Corporation
- Bechtel Group, Inc.
- BellSouth Corporation on its own behalf and on behalf of its subsidiaries and affiliates
- Bemis Company, Inc. on its own behalf and on behalf of its subsidiaries Curwood, Inc.; Morgan Adhesives Company; Milprint , Inc.; Perfecseal; Banner Packaging, Inc.; and MacKay, Inc.
- Bergen Brunswick Corporation on its own behalf and on behalf of Bergen Brunswick Medical Corporation and Bergen Brunswick Drug Company
- Bestfoods on its own behalf and on behalf of Bestfoods= U.S. Subsidiaries as of January 8, 1999
- Betco Corporation
- Biagi Bros., Inc. on its own behalf and on behalf of Biagi Warehousing, Inc. and Biagi Warehousing Florida, Inc.
- The Boeing Company on its own behalf and on behalf of McDonnell Douglas Corporation and Boeing North American, Inc.

- Blumer (USA) Inc.
- Boise Cascade Corporation
- Brahm & Krenz International Ltd.
- Brookside Sales Inc.
- Burrows Paper Corporation
- Buske Lines Inc.
- Cal Pacific Scale Co.
- Camp Transportation, Inc.
- Capitol Warehousing Corporation
- Carlson Companies, Inc.
- Carthage Fibre Drum, Inc.
- Caterpillar Inc. on its own behalf and on behalf of Caterpillar Inc.'s wholly owned subsidiaries
- Chou Chemical Company
- CIGNA on its own behalf and on behalf of its wholly owned domestic and international subsidiaries
- City of Flagstaff, AZ
- Clariant Corporation on its own behalf and on behalf of Clariant (Canada) Inc.
- Clopay Corporation on its own behalf and on behalf of Clopay Building Products Company, Inc.; Clopay Plastic Products Company, Inc.; and Clopay Service Company, Inc.
- Colusa Rice Co., Inc.
- Commercial Carrier Corporation on its own behalf and on behalf of MD Transport Systems, Inc.; Willis Shaw Express, Inc.; Coastal Transport, Inc.; CTL Distribution, Inc.; Clay Hyder Trucking Lines, Inc.; Roseway Transportation, Inc.; and Midwest Coast Transport, L.P.
- Compass Bank on its own behalf and on behalf of Compass Bankshares, Inc. and Arizona Bank
- Conal Corporation
- Continental Chemicals, L.L.C.
- Contour Products Co., Inc.
- Coral Chemical Company
- Corn Products International, Inc.
- Cramer Rosenthal McGlynn, L.L.C.
- Crayex Corporation
- Credit Suisse First Boston Corporation
- Crown Paper Co., dba Crown Vantage
- Custom Machining Co., Inc.
- Dailey Supply, Inc.
- Darden Restaurants
- Davis Bancorp  
Davison Petroleum Products, L.L.C. on its own behalf and on behalf of Davison Transport, Inc. and Davison Terminal Service, Inc.
- Dayton Systems Group, Inc.
- Dixie Graphics
- Duane, Morris & Heckscher LLP
- Duke Energy Corporation on its own behalf and on behalf of all wholly-owned affiliates
- E.I. DuPont de Nemours and Company
- East Central Wax Co., Inc.
- Easterday Fluid Technologies, Inc.
- Eastman Chemical Company on its own behalf and on behalf of all of Eastman's wholly-owned subsidiaries

- Eastman Kodak Company
- Eaton Corp
- Endpack Packaging, Inc.
- Exact Inc.
- Fabricators Unlimited
- Federal Signal Corporation on its own behalf and on behalf of 18 affiliates
- FGI Print Management
- F&H Nozzle Specialists Inc.
- Fireman's Fund Insurance Company
- First Energy Trading Services, Inc.
- First Flight Federal Credit Union
- Finch, Pruyn & Company, Incorporated
- Financial Information, Inc.
- Flint Ink Corporation on its own behalf and on behalf of each of its subsidiaries and affiliates
- FMC Corporation
- Foodmaker, Inc.
- Ford Motor Company
- Fort James Corporation on its own behalf and on behalf of Fort James Operating Company, Harmon Assoc., Corp. and Fort James-Pennington, Inc.
- General Mills
- Georgia-Pacific Corporation on its own behalf and on behalf of all its affiliates and subsidiaries
- The Glidden Company on its own behalf and on behalf of ICI Packaging
- Global Computer Supplies
- Gold Kist Inc.
- W.R. Grace & Co. on its own behalf and on behalf of its wholly-owned subsidiaries
- Hatcher Press, Inc.
- Have Inc.
- Heritage Bag Company
- Holland Company, Inc.
- Home Depot USA Inc.
- Hudson Machine Works Inc.
- Industrial Air Control, Inc.
- Industrial Oil Products
- Insignia Financial Group, Inc. on its own behalf and on behalf of each of its wholly-owned subsidiaries
- Insupco
- The International Group, Inc. on its own behalf and on behalf of its subsidiaries and affiliated companies
- International Paper
- INX International Ink Co.
- Iron Casting Research Institute
- Kaiser Aluminum & Chemical Corporation
- Keoki's Paradise
- Koch Systems Incorporated
- Kodak Polychrome Graphics LLC on its own behalf and on behalf of Kodak Polychrome Graphics Company Ltd. and all subsidiaries thereof
- Kronos Inc.
- Lawson Products, Inc.
- Lift Power, Inc.
- Lubrication Engineers Inc.

- MAC Equipment, Inc.
- Maritz Inc. on its own behalf and on behalf of Maritz Travel Company, Maritz Performance Improvement Company and Maritz Marketing Research Inc.
- Martinez Ink Co.
- Matrix Pre-Press
- Maytag Corporation on its own behalf and on behalf of Maytag Appliances; Maytag Appliances Sales Company; The Hoover Company; Maytag International, Inc.; Dixie-Narco, Inc.; G.S. Blodgett Corporation; Pitco Frialator, Inc.; and Magikitch'n Inc.
- McDonald's Corporation
- W.C. McQuaide, Inc.
- The Mead Corporation
- Meritor Automotive, Inc. on its own behalf and on behalf of Meritor Heavy Vehicle Systems, LLC, Meritor Light Vehicle Systems, Inc., and all other Meritor Automotive affiliated companies, worldwide
- Nalco Chemical Company on its own behalf and on behalf of all direct and indirect subsidiaries owned at least 50%
- National City Bank
- National Envelope Corporation on its own behalf and on behalf of its subsidiaries
- National Industrial Lumber Co.
- National Mailing Services
- NEPECO
- Nestle USA, Inc. on its own behalf and on behalf of Nestle Holdings, Inc., Nestle USA - Beverage Division, Inc., and Nestle USA - Food Group, Inc., together with their wholly owned subsidiaries
- NetPub Corp.
- The Newark Group, Inc. on its own behalf and on behalf of Wisconsin Paperboard Corp.
- Northern Plains Electric Cooperative
- Northern Trust Corporation on its own behalf and on behalf of its subsidiaries
- OKL Can Line
- Perfecto Industries Inc.
- Philip Morris Companies, Inc. on its own behalf and on behalf of Kraft NA, Miller Brewing, PM-USA, PM-International and PM Capital Corporation
- Piper & Marbury LLP
- Pollock Paper Distributors
- Poly Enviro Laboratories
- PPG Industries
- Preferred Machining Corporation
- Printing By Design
- Prior Chemical Corporation
- Protein Technologies International, Inc.
- Ralston Purina Company
- Ram, Inc., an Ohio Corporation
- Rexam Metallising Inc.
- Right Services Inc. on its own behalf and on behalf of Right Temporaries, Inc.; Accountable Financial; On Site Staffing; and Right Permanent Staffing
- Rohm and Haas Company on its own behalf and on behalf of all its wholly-owned subsidiaries
- Saint John's Health Center Foundation
- St. Paul Fire and Marine Insurance Company on its own behalf and on behalf of its domestic property/casualty insurance company affiliates

- S.C. Companies, Inc. on its own behalf and on behalf of Stanley Consultants Inc., Stanley Environmental Inc. and Stanley Design Build Inc.
- Schlumpf, Inc.
- J.R. Schneider Co., Inc.
- Siemens Corporation on its own behalf and on behalf of Siemens' U.S. subsidiaries and affiliates Siemens Building Technologies, Inc., Cerberus Division
- J.R. Simplot Company on its own behalf and on behalf of Magic Reservoir Hydroelectric, Inc.; SSI Foods, Inc.; SSI Food Services, Inc.; Simplot Canada Limited; Simplot Construction, Inc.; Simplot Land & Cattle Company; Simplot Livestock Co.; and Simplot Meat Products, L.L.C.
- Sony Electronics, Inc.
- Southwind Transportation, Inc. on its own behalf and on behalf of Southwind Trucking, Inc.
- Sparks Steel Stamps, Inc.
- Star Color Press, Inc.
- Stevens Industries
- Summit Training Source
- Sun Chemical Corporation
- Sunoco, Inc. on its own behalf and on behalf of all controlled affiliates/subsidiaries
- Svedala Industries, Inc. on its own behalf and on behalf of its Units and Houses
- Svedala Grinding B Hodge Foundry
- Tate & Lyle North America, Inc. on its own behalf and on behalf of A.E. Staley Manufacturing Company; Tate & Lyle North American Sugars, Inc.; The Western Sugar Company; and PM Ag Products Incorporated
- Tele-Data Communications
- 3PBInc.
- Joe Tipton, Inc.
- TK Direct, Inc.
- The Toro Company on its own behalf and on behalf of all of its subsidiaries
- Tradesmen Company
- TRW, Inc.
- Tubular Steel, Inc.
- Union Bank of California on its own behalf and on behalf of UnionBanCal Corporation
- The United Fire Group comprising United Fire & Casualty Company, United Life Insurance Company, Addison Insurance Company, Crabtree Premium Finance Company, Lafayette Insurance Company and Insurance Brokers & Managers, Inc.
- United Services Automobile Association on its own behalf and on behalf of all of its U.S. affiliates
- Universal Die & Stampings
- The Valspar Corporation on its own behalf and on behalf of Engineered Polymer Solutions, Inc.; Valspar Refinish, Inc.; Plasti-Kote Co., Inc.; and Valspar, Inc. (Canada)
- Viad Corp. on its own behalf and on behalf of Travelers Express Company, Inc.; MoneyGram Payment Systems, Inc.; GES Exhibition Services; and Exhibitgroup/Giltspur
- Viking Packaging & Display
- WB Group LP, d/b/a WB Wrenn Handling Limited Partnership and WB Brungart Equipment Limited Partnership
- Werner Enterprises, Inc.
- West Elizabeth Lumber Co.
- Widmer Brothers Brewing Co.
- Youngblood Lumber Co.